Fading – When the first example is a worked example provided completely by the instruction. Then the first fully worked example is followed by a second example, in which most of the steps are worked out but the learner is asked to complete one or two of them.

Self-Explanation Question – is an interaction usually multiple choice in multimedia that requires the learner to review the worked-out step and identify the underlying principles or concepts behind them.

Near Transfer – is applying steps learned in the training to similar situations in the work environment .

Far Transfer – is adapting to strategies learned in the training to the environment, where all situations change.

Varied Context Worked Examples – are several work examples that illustrate some common set of principles in which you vary the cover story but keep the relevant solution methods or principle the same.